



Complete Agreement for Medical Cosmetic Training

This Agreement contains 5 parts: The Student Agreement for Cosmetic Training, The Student Non-Disclosure, Non-Compete, and Non-Solicitation Agreement, The Student Cancellation Policy, The Student Photo and Video Consent, and the Licensing Agreement. Please read all parts of this Complete Agreement for Cosmetic Training in full before signing.

Complete Agreement for Cosmetic Training Table of Contents

Student Agreement for Cosmetic Training	0
Student Non-Disclosure, Non-Compete, and Non-Solicitation Agreement	4
Student Cancellation Policy	12
Student Photo and Video Consent	13
Licensing Agreement	14

Student Agreement for Cosmetic Training

This Agreement is made and entered into on the date signed at the bottom of this document by and between DCCM™ Academy, LLC, a New Hampshire Limited Liability Company ("The Company"), and the undersigned ("The Student"). The parties agree that DCCM™ Academy, LLC is a provider of cosmetic medical training services and the Student desires to purchase services from DCCM™ Academy, LLC to be conducted at 1 Merrill Industrial Dr. Hampton, NH 03842, unless previously agreed upon by DCCM™ Academy, LLC and the Student. By signing below, the parties acknowledge that they have read, understand, and agree to all the terms and conditions of the Agreement set forth below:

I. STATEMENT OF SERVICES

(a) Services to be provided by the Company provide a qualified licensed medical trainer ("The Trainer") to demonstrate and oversee injection procedures defined by the Trainer and at the sole discretion of the Trainer.

(b) Independent Contractor: The Company is an independent contractor. Neither DCCM™ Academy, LLC nor the Trainer shall be considered an employee of the Student or act as agent or representative of the Student. The Company shall be paid exclusively by the Student for all services performed and the Student shall be responsible for and comply with all local, state, and federal law concerning an independent contractor.

(c) No Partnership Agreement: Nothing contained in this Agreement shall be considered to be, or to imply, a partnership agreement between the parties.



(d) Length of Services: The services shall start on the date previously chosen by the Company and the Student, as outlined in the final clause, and end on the date chosen by the Student, provided the minimum 6 month program commitment has been reached and/or the full balance of the educational program has been paid.

II. DUTIES OF CUSTOMER

(a) Suitable Working Environment: Should the training take place outside of the premises of DCCM™ Academy, LLC, 1 Merrill Industrial Drive, Hampton, NH 03842, the Student shall be solely responsible to provide and pay for a suitable working environment to perform all services rendered that is clean, private, and complies with all applicable regulatory authorities. The Student warrants that the Student has received all pre approvals from landlords, business owners, facility managers, and/or any other party sharing or in control of the working environment.

(b) Products and Materials: The Student shall be solely responsible for the procurement of all products and materials necessary for the Company to perform under the terms of this Agreement. The Student warrants and represents that all products and materials will be readily available, onsite, and genuine at the commencement of services. Failure to meet this requirement will constitute default of this Agreement by The Student. Any provision of products to the Student by DCCM™ Academy, LLC will be done so at the discretion of the Company and the Company makes no guarantee of product availability. Additional charges will incur should DCCM™ Academy LLC provide the product.

(c) Eligibility: The Student warrants and represents that it, or its designated trainee, is properly licensed in the state in which the services are provided to perform the procedures encompassed within the training. The Student warrants and represents that it, or its designated trainee, is performing within his or her scope of practice. The Student agrees to provide a copy of their active and unencumbered professional nursing or medical licenses in the state where the training will take place, or a Nursing Compact State where appropriate, to the Company at least 4 weeks in advance of the start date outlined in the final clause of this agreement.

(d) Coverage: The Student warrants and represents that it, or its designated trainee, has medical malpractice coverage for the procedures encompassed within the training. Customer agrees to provide a current copy of the declarations page to the Company.

III. PRICING AND TERMS

(a) Pricing: The Student will pay The Company a training fee as outlined in the invoice for the chosen educational program. This fee is: \$2000 for The Essentials of Cosmetic Neurotoxin, The Essentials of Dermal Filler Facial Implantation, and The A.R.T. of Facial Assessment courses, \$3000 for the Advanced Lip Augmentation and Adverse Event Management courses, \$8000 for



the full Aesthetic Immersion Program, \$750 for DCCM™ Academy alumni and \$1500 for non-alumni for single observation days, \$3500 plus any additional costs for a private training with Tara Delle Chiaie, MSN, FNP-BC, APRN, \$2100 for the Mentorship program, \$6000 for the Fellowship Program, and \$9000 for the Residency Program.

(b) Terms: The Student will pay fee in full before commencing services on training day or adhere to the payment plan set forth by the Company and agreed upon by the Student with their first payment and agreement here. If the Student has chosen a payment plan, the monthly payment installment must be paid prior to any scheduling, model booking, or other arrangement made for the Student by the Company. Should the Student choose to leave the program prior to the completion of the commitment term, the Student is still responsible for payment in full and will be required to pay out the rest of the contract.

While the customer may choose to charge model fees, the payment due to the Company is not contingent on such collections. The fee remains the same in the presence or absence of any model fees. The Student agrees to pay an interest charge of 20% per month together with reasonable attorney's fees and/or collection fees for invoices that are unpaid for more than thirty (30) days after the date of the invoice.

(c) Returned Checks/Insufficient Funds: A \$50.00 fee will be charged for returned checks and the balance of that day's services will be charged to the credit card on file. A 20% charge will be applied to any unpaid balances for every 30 days past due. The Company reserves the right to apply this charge to any credit card that the Student has on file with DCCM™ Academy, LLC, or Surface Medical Esthetics, PLLC, without notice. The Student is required to keep a valid credit card number on file.

(d) The Student and any model they recruit or treat during the training provided by the Company are subject to DCCM™ Academy, LLC and Surface Medical Esthetics PLLC's cancellation policies.

IV. MODELS

(a) Models: The Student is responsible to provide pre-screened, medically appropriate candidates as Models for the purpose of completing the training. Any models provided by DCCM™ Academy, LLC will be done so at the discretion of the Company; the Company makes no guarantees of model availability. The Student is responsible to obtain from the Models a signed informed consent to receive the procedures. The Student warrants and represents that the Student is solely responsible for after-care instructions and necessary follow-up and a means for urgent contact for problems or concerns of the Models that may arise from procedures received. Failure to meet this requirement will constitute a default of this Agreement by the Student. DCCM™ Academy, LLC will obtain its own informed consent from the Models in order to provide



demonstrations. Should DCCM™ Academy, LLC or DCCM™ Academy, LLC be the party to obtain models for the Student's training; and the Student should cancel after registration the Student waives all rights to claim a refund and must pay out the remainder of their contract with DCCM™ Academy, LLC immediately upon cancellation.

V. MEDICAL RECORDS

(a) Medical Records: The Student agrees to establish and maintain a medical record for each Model. As part of the medical record, The Student will take and retain before-and-after photographs. The Student understands and will maintain all confidentiality and privacy of the medical record. Failure to meet this requirement will constitute a default of this Agreement by the Student.

VI. PROOF OF LICENSURE

(a) The Student agrees to provide the Company with a copy of their valid and unencumbered professional nursing or medical license in the state where the training will take place. In the case that the training will take place in New Hampshire, a New Hampshire state license or a license from another nursing compact state is required. The Student must submit their license no later than 4 weeks prior to the start of training. Failure to meet this requirement will constitute a default of this Agreement by the Student.

VII. OUTSIDE MODELS

(a) All models recruited by the Student for the training are subject to the Company's full model policies. A copy of the full model policy is available upon request.

VIII. MISCELLANEOUS

(a) Endorsement: Customer understands that services provided in this Agreement do not constitute an endorsement, not all are for certification, or other recognition of skill level. The Company further represents that the Company will advise all participants to seek additional training as needed to achieve an acceptable level of confidence and skill. Completion of this training does not render competence and requires a significant deal of further practice which is the responsibility of the Customer to seek out.

(b) Attorney's Fees: In any litigation or dispute resolution proceeding arising from or relating to this Agreement, the non-prevailing party agrees to pay, on demand, all costs and expenses of the prevailing party, including, without limitation, reasonable attorney's fees related to any suit, mediation, or arbitration proceeding, out-of-court payment, agreement, trial, appeal, bankruptcy



proceedings or other proceeding, in such amount as may be determined reasonable by an arbitrator or court as appropriate.

(c) Waiver: The failure of either party to exercise any of its rights or to enforce any of the provisions of this Agreement on any occasion shall not be a waiver of such right or provision, nor prejudice the right to enforce such provision at any subsequent time. Any disputes which cannot be settled amicably between the parties shall be settled by arbitration under the rules of the American Arbitration Association. The decision of the arbitrator shall be binding

(d) Assignment: This Agreement is not assignable and terminates upon completion of services rendered and full and complete payment for services rendered.

(e) Choice of Law: This Agreement shall be interpreted under the laws of the State of New Hampshire.

(f) Severability: If any provision of this Agreement is held unenforceable, such provision shall be severed and shall be inoperative, and, provided that the fundamental terms and conditions of this Agreement remain legal and enforceable, the remainder of this Agreement shall remain operative and binding on the parties.

(g) Entire Agreement: This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements, written or oral, relating to the subject matter herein.

IN WITNESS THEREOF, the parties, intending to be legally bound, have executed this Agreement as of the date first above written.

I HAVE READ THE FOREGOING AGREEMENT, FULLY UNDERSTAND IT, AND AGREE TO THE TERMS OUTLINED.

Initials: _____

Student Non-Disclosure, Non-Compete, and Non-Solicitation Agreement

This Non-Disclosure, Non-Compete and Non-Solicitation Agreement (the "Agreement") is made and entered into as of the below written date by and between DCCM™ Academy, LLC., a New Hampshire limited liability company with a principal place of business located at 1 Merrill Industrial DR, Building E Suite 26, Hampton, New Hampshire 03842 (hereinafter referred to as the "Company") and the undersigned (hereinafter referred to as the "Student").

WITNESSETH:



WHEREAS, the Company is engaged in the business of operating a medical esthetics business in New Hampshire and providing training services to Students for a fee on medical esthetics; and

WHEREAS, the Student has registered to participate in a training program provided by the Company and acknowledges that the Student's training with the Company does and will provide the Student with access to Confidential Information and Confidential Patient Information of the Company and access to Covered Patients; and

WHEREAS, the Student acknowledges that unauthorized use or disclosure of such Confidential Information, Confidential Patient Information or the loss of Covered Patients to competition or otherwise, could cause serious and irreparable harm to the Company; and

WHEREAS, the parties hereto desire to protect the legitimate interests of the Company;

NOW, THEREFORE, in consideration of the Company's willingness to allow the Student to participate in and learn from its training program, the Student agrees to comply with all of the following terms and conditions.

SECTION 1 DEFINITIONS

1.1 "Confidential Information" is defined to mean all information of the Company which is unavailable or unknown to the general public or to individuals or entities with whom the Company competes or does business, or with whom it plans to compete or do business, and any and all information, which, if disclosed, would assist in competition against the Company, including, but not limited to, (a) all proprietary information and trade secrets of the Company, including but not limited to the existing and contemplated future products and services, technical data, methods, processes, know-how, developments and inventions of the Cos and strategic plans of the Company, (c) the manner in which the Company operates, (d) its costs and sources of supplies, (e) the identity of subcontractors of the Company, and (f) the people and organizations with whom the Company has business relationships and the substance of those relationships. Without limiting the generality of the foregoing, Confidential Information shall specifically include: (i) any and all design specifications, research and development plans and initiatives, marketing research, pricing, plans and analyses, strategic business plans and budgets, short and long-range product, sales, marketing, expansion, diversification and similar plans; (ii) any and all vendor, supplier and purchase records, including without limitation the identity of contacts at any vendor, any list of vendors or suppliers, any oral or written agreements, any lists of purchase transactions and/or prices paid; and (iii) any and all sales records, including without limitation any list of sales transactions and/or prices charged by the Company. Confidential Information includes information communicated in any medium and form including, but not limited to,



written, printed, oral, electronic and magnetic.

1.2 “Confidential Patient Information” is a particular type of Confidential Information defined as the protected health information of any patients of the Company, whether written, electronically stored or spoken, and includes any and all confidential medical information or personal identification associated with the Patient, including any and all information that could reveal the identity of a patient such as name, address, phone number, social security number, and any information that relates to past, present or future physical or mental health conditions of the patient or the payment for the provision of such health care to a patient.

1.3 “Covered Patient” is defined as any Patients who are or have been a Patient of the Company any time within the 24 month period prior to Student’s termination date or whose business has been solicited on behalf of the Company by any of its employees within said 24 month time period and only if the Student has performed work for such Patient during his/her Training Relationship with the Company or has been introduced to, or otherwise had non-incident contact with such Patient as a result of his/her training or other associations with the Company or has had access to Confidential Information which would assist in the solicitation of such Patient.

1.4 “Term” is defined as the entire time that the Student has applied for participation in the program and is involved in any way with the training program provided by the Company.

1.5 “Termination of the Training Relationship” is defined as the severance of the training relationship between the Student and the Company for any reason.

SECTION 2 COVENANTS

2.1 Acknowledgment. The Student acknowledges and agrees that the Confidential Information is proprietary to and a valuable trade secret and special and unique asset of the Company and that it shall remain the sole and exclusive property of the Company. The Student also acknowledges that the Confidential Patient Information is protected by the Company’s policy and applicable federal and state law from disclosure. The Student further acknowledges and agrees that any unauthorized use or disclosure of Confidential Information or Confidential Patient Information will cause irreparable harm and loss to the Company.

2.2 Covenant Not to Disclose or Use Confidential Information. Except as expressly provided for herein or as may be authorized by the Company in advance in writing or required by applicable law, the Student will not at any time during the Term or after Termination of the Training Relationship intentionally or negligently use, disclose or allow or provide access to any Confidential Information to or for his or her own benefit or for the benefit of any third party. For



purposes of this Section 2.2, the Company expressly authorizes the Student to use any and all techniques and methods of patient treatment and care shared by the Company with the Student during the training program.

2.3 Covenant to Protect Confidential Patient Information. The Student understands that Confidential Patient Information must be maintained in the strictest confidence and protected from improper use or disclosure. As an express condition of his/her participation in the program, the Student agrees that, unless directed by his/her supervisor at the Company, he/she will not at any time during the Term or following the Termination of the Training Relationship with Surface Medical Esthetics, PLLC disclose any patient information to any person whatsoever or permit any person whatsoever to examine or make copies of any patient reports or other documents prepared by the Student, coming into the Student, or under his/her control, or use patient information, other than as necessary in the course of his/her training program. When Confidential Patient Information must be discussed with other healthcare practitioners in the course of the Student's training program, the Student will use discretion to ensure that such conversations or communications cannot be overheard or reviewed by others who are not involved in the patient's care.

2.4 Covenant to Surrender Business Records. Upon Termination of The Training Relationship, or upon notice of Termination of The Training Relationship, the Student further agrees:

- a. To immediately surrender to the Company possession of all books, records, printed or recorded material, equipment, and lists of any kind, whether written, typed, printed, or stored in magnetic media, whether supplied to the Student by the Company or prepared by the Student, that contain any information relating to any Confidential Information or any other aspect of the business of the Company or of a Covered Patient unless the Company has expressly noted that the training materials may be retained by the Student as a training resource, in which case, the Student agrees not to duplicate or distribute the training materials to third parties and as further provided for at Section 3.3 herein; and
- b. Not to retain any copies or summaries of such materials after Termination of the Training Relationship and to purge any such information from electronic devices upon written request from the Company and provide written confirmation of such destruction and/or purging of such materials.

2.5 Covenant Not To Compete/Not to Solicit Employees, Patients, and Other Restricted Activity.



a. Non-Competition: The Student agrees that while participating in the training program provided by the Company and for a continuous period of five (5) years following the termination of the training relationship date (the “Restricted Period”), the Student shall not directly or indirectly, personally or as a principal, agent, stockholder, member, director, officer, manager, investor, employee, consultant or in any other capacity in or on behalf of any person or entity, without the prior written consent of the Company work or provide services, in any capacity, to any business or person who is engaged in any business that is competitive with the business of the Company, as conducted or in planning during Student’s Term. A competitive business shall, without express or implied limitation, include any person or business, or a division of such business (including but not limited to hospitals, healthcare facilities or providers or other similar entities) engaged in the business of providing medical esthetics or cosmetic services to patients on a full-time or part-time basis, provided such person or business is engaged in such competitive business in one or more of the same geographic territories served by the Company during the twenty four (24) month period prior to the date of termination of the training relationship plus the Restricted Period, including but not limited to, a twenty (20) mile radius from the location of any Company operations, including but not limited to its current location in Hampton, New Hampshire. The Student understands that the foregoing shall not prevent his/her passive ownership of one percent (1%) or less of the equity securities of any publicly traded company.

b. Goodwill. Student acknowledges and agrees that any and all goodwill which Student develops during his/her training relationship with any of the Patients, prospective Patients, subcontractors, vendors or suppliers of the Company shall be the sole, exclusive, and permanent property of the Company, and shall continue to be such after the termination of his/her training relationship, howsoever caused.

c. Nonsolicitation of Covered Patients. The Student agrees that during the Term and for the Restricted Period, the Student shall not directly or indirectly (i) solicit, encourage, or induce any Covered Patient of the Company to terminate or diminish its business relationship or patronage with the Company; or (ii) seek to persuade or induce any such Covered Patient of the Company to conduct with anyone else any business or activity which such Patient or prospective Patient conducts or could conduct with the Company; or (iii) accept business from any such Patient.

d. Nonsolicitation of Employees. The Student agrees that during the Term and for the Restricted Period, the Student shall not directly or indirectly, either for the Student or on behalf of any other person or entity, (i) recruit or otherwise solicit or induce any employee of the Company to terminate their employment with the Company, or (ii) hire, or cause to be hired, any person who was employed by the Company at any time during the twelve (12) month period immediately preceding the last day of Student’s training relationship with the Company. General solicitations of employment by means of newspaper, periodical or trade publication (or similar electronic means) advertisements, not directed at employees of the Company, shall not constitute



a violation of this Section.

SECTION 3 INTELLECTUAL PROPERTY

3.1 Ownership of Intellectual Property. The Student acknowledges that during his/her training relationship with Company at any and all times, any work product resulting from the training relationship with the Company is intended to be the property of the Company. The Student also acknowledges and agrees that the entire right, title and interest in and to any and all inventions, developments and improvements created by the Student, and any patents, trade secrets, trademarks, works of expression and copyrights in such works or in other proprietary information and technology received by the Student, whether individually or jointly with others, which either (a) relate, at the time of conception, development or reduction to practice, to the Company or its business or to the actual or demonstrably anticipated research or development of the Company; or (b) result from any work performed by the Student for the Company (the “Creative Works”), are and shall be considered at all times and for all purposes to be the sole and absolute property of the Company. The Creative Works include, without limitation, (i) all right, title and interest in and to any derivative works, compilations, enhancements, modifications and improvements to the Creative Works, (ii) any and all license and maintenance fees, royalties and other revenues generated by the Creative Works at any time, and (iii) any and all other ownership rights associated with, attributable to or arising from the Creative Works. The Student further acknowledges and agrees that the Company shall be entitled to register and hold all copyrights or patents in such materials in its own name.

3.2 Enforcement of Proprietary Rights. The Student shall assist the Company in every proper way, from time to time, to enforce United States and foreign proprietary rights relating to Company inventions in any and all countries. To that end, the Student shall execute, verify and deliver such documents and perform such other acts (including appearing as a witness) as the Company may request for use in perfecting, evidencing, sustaining and enforcing such proprietary rights. The Student’s obligation to assist the Company with respect to proprietary rights relating to such Company inventions in any and all countries shall continue beyond the termination of the Student’s Training Relationship with the Company.

3.3 Copyrighted Materials. The Student acknowledges that any all written or electronic training materials provided by the Company to the Student during the training program are or may be subject to copyright protection, and shall not be duplicated, shared, distributed or copied without express permission from the Company.

SECTION 4 CONSIDERATION



4.1 Student hereby agrees and acknowledges that he or she is undertaking his or her covenants and obligations arising pursuant to this Agreement hereof in exchange for being allowed to participate in the training program with the Company for such length of time as is mutually acceptable to the parties hereto.

SECTION 5 DAMAGES

5.1 Availability of Injunctive Relief/Acknowledgment of Reasonableness. Student acknowledges by signing this Agreement that he/she has carefully read and considered all of the terms and conditions of this Agreement, including the restraints imposed upon him/her under this Agreement. The Student further acknowledges and agrees that the restrictive covenants, time periods and geographical limitations on competition set forth in this Agreement do not constitute an undue hardship upon the Student and that the Student will be able to earn a livelihood after termination of the training relationship with the Company while remaining in full compliance with such restrictive covenants. The Student further acknowledges that the restrictions contained herein are necessary for the reasonable and proper protection of the goodwill, Confidential Information, Confidential Patient Information, and other legitimate business interests of the Company. Accordingly, in the event of a breach or threatened breach by the Student of any of the provisions of this Agreement, the Company shall be entitled to an injunction restraining the Student from such breach and from rendering any services to any person, firm or entity in breach of this Agreement. Provided, however, that nothing in this Agreement shall be construed to prohibit the Company from pursuing any other lawful remedy which may be available at law or in equity for the breach or threatened breach of this Agreement by the Student. The Student acknowledges that the covenants shall be measured solely by the period of time that the Student complies with the terms of this Agreement. The Student expressly agrees that in the event he/she breaches any of the restrictions set forth herein above, the period during which he/she will be barred from competing with the Company will be extended by the period of time he/she failed to comply.

5.2 Damages. In addition to the injunctive relief available to the Company pursuant to Section 5.1 hereof, the Student agrees to pay all damages or costs of any kind resulting from the Student's breach of this Agreement.

5.3 Reimbursement For Expenses. The Student agrees to reimburse the Company for its reasonable attorneys' fees and out of pocket expenses incurred in enforcing the terms of this Agreement, whether or not said enforcement requires the institution of litigation.

SECTION 6 MISCELLANEOUS



6.1 Not an Employment Contract. The Student acknowledges that this Agreement is not a contract of employment. Nothing contained herein shall be deemed to grant to the Student any employment related rights.

6.2 Severability. In the event that any provision of this Agreement shall be held invalid or unenforceable by any court of competent jurisdiction and venue or rendered invalid or unenforceable by any governmental, legislative or other action, then such holding or action shall not invalidate or render unenforceable any other provision hereof.

6.3 Reformation of Time, Geographic and Occupational Limitations. In the event that any provision of this Agreement is held to be unenforceable by a court of competent jurisdiction and venue because it exceeds the maximum time, geographic or occupational limitations permitted by applicable law, then such provision shall be and is hereby reformed to the maximum time, geographic and occupational limitations, as permitted and enforceable by applicable law.

6.4 Exception to Restrictive Covenants. Notwithstanding anything in this Agreement to the contrary, Student may respond to a lawful and valid subpoena or other legal process but shall give the Company the earliest possible notice thereof, and shall, as much in advance of the return date as possible, make available to the Company and its counsel the documents and other information sought, and shall assist such counsel in resisting or otherwise responding to such process.

6.5 Waiver of Breach. The waiver by either party of a breach or violation of any provision of this Agreement shall not operate as, or be construed to be, a waiver of any subsequent breach thereof.

6.6 Assignment. This Agreement and the rights and obligations hereunder shall be assignable by the Company, but shall not be assignable by the Student.

6.7 Release of this Agreement. The Student agrees that he/she will inform subsequent potential and actual employers, business partners, co-venturers or persons who have retained or may retain the services of the Student of the existence and substance of this Agreement and of the restrictive covenants contained herein. The Student also consents to and authorizes the Company to contact any such entities or individuals to inform them of the existence and substance of this Agreement and to deliver to such entities or individuals a copy of this Agreement, and the Student hereby releases the Company from any claims that the Student may have against the Company relating to such contact and/or delivery.

6.8 Amendment and Modification. This Agreement may not be amended, modified or supplemented except by a written document of subsequent date hereto, executed by each of the parties hereto, which explicitly references this Section 6.8.



6.9 Governing Law. This Agreement is made under, and shall be governed, construed and interpreted by, and in accordance with, the laws of the State of New Hampshire. The parties hereto agree that any litigation concerning the subject matter of this Agreement shall be litigated in applicable New Hampshire federal or state courts of proper jurisdiction and venue. Both parties agree to submit to such jurisdiction and venue for all purposes hereunder. Notwithstanding the foregoing, the Company, at its sole option, may seek to enforce this Agreement and shall be entitled to any damages which may be due to it either at law or in equity in any jurisdiction and venue in which the Student then has his or her principal residence or in which the Student has breached his or her covenants as described in Section 2.

6.10 Gender: Singular and Plural. All words denoting gender or number herein shall be deemed to include the masculine, feminine, neuter, singular or plural as the context and facts may require.

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year hereinbefore first written.

I HAVE READ THE FOREGOING AGREEMENT, FULLY UNDERSTAND IT, AND AGREE TO THE TERMS OUTLINED.

Initials: _____

Student Cancellation Policy

COURSE AND TRAINING DAY CANCELLATIONS / LATE ARRIVALS

All training events offered by DCCM™ Academy, LLC require a credit card number to be kept on file. There are no cancellations or refunds for training days, observation days, course dates, etc. The Student must submit a copy of their valid and unencumbered medical/nursing license to DCCM™ Academy, LLC via the designated submission link 4 weeks prior to the start date of training. If registration occurs within 4 weeks of the start date, a copy must be submitted within 3 days of course registration. Failure to meet this requirement will constitute a default of this Agreement by the Student, and will result in a termination of their training with DCCM™ Academy, LLC..

In the case of a late arrival, the training will be cut short which may result in the Student's inability to participate in any live model injecting opportunities. Please arrive at the training on time and plan for any traffic or extra travel time to avoid this.

Payment for the course or training day is due in full on the day of booking or scheduling. The



training event is not confirmed until DCCM™ Academy, LLC has received payment and a valid copy of the Student's professional nursing or medical license. In the case of an agreed upon payment plan, the training event is not confirmed until a payment for the given month has been received by DCCM™ Academy, LLC. In the event of late payment or of payment within 2 weeks of the training event, the student will forfeit any right to demand models or products be provided by DCCM™ Academy, LLC. We will do our best to accommodate in these situations; however, we can make no guarantees and the training date may not be rescheduled due to a lack of models or product in these cases.

CANCELLATION FEES

Upon cancellation, The Student is not eligible for a refund for the selected course or training. All courses and training opportunities are non-refundable, non-transferrable, and cannot be rescheduled.

RETURNED CHECKS/INSUFFICIENT FUNDS

A \$50.00 fee will be charged for returned checks and the balance of that day's services will be charged to the Student's credit card on file. A 20% charge will be applied to any unpaid balances for every 30 days past due. DCCM™ Academy, LLC reserves the right to apply this charge to any credit card that the Student may have on file with Surface Medical Esthetics, PLLC or DCCM™ Academy, PLLC, without notice. All Students are required to keep a valid credit card number on file. Balances due to insufficient funds as well as due to Late Cancel/No Show fees will remain on the Student's account and a 20% charge will be applied to any unpaid balances for every 30 days past due. No further appointments will be scheduled until the balance is paid in full.

I HAVE READ THE FOREGOING AGREEMENT, FULLY UNDERSTAND IT, AND AGREE TO THE TERMS OUTLINED.

Initials: _____

Student Photo and Video Consent

I consent to and authorize Surface Medical Esthetics, PLLC, and DCCM™ Academy, LLC its affiliates, agents, representatives and all persons or entities acting with its permission or upon its authority (collectively "Surface Medical Esthetics, corporation") as well as DCCM™ Academy, LLC, to use my photographs and digital images (the "Material") being taken to evaluate treatment effectiveness, for medical education, training, professional publications or sales purposes. No photographs or digital images revealing my identity will be used without my written consent. If my identity is not revealed, these photographs and digital images may be used, shared, and displayed publicly without my permission. I further grant Surface Medical



Esthetics, PLLC, DCCM™ and DCCM™ Academy, LLC the right to incorporate and use the Material in video, print ads, still photographs, catalogs, packaging and package inserts, web site and all other media (the “Advertising”), and to reproduce, exhibit, broadcast, transmit and distribute Advertising containing the Material.

I hereby assign to Surface Medical Esthetics, PLLC, DCCM™ and DCCM™ Academy, LLC all of my right, title and interest in and to the Material, and any rights, including copyrights that may result from the use of any Material in any Advertising.

I further waive any right to inspect or approve the Advertising incorporating the Material and the uses to which it may be applied.

I HAVE READ THE FOREGOING AGREEMENT, FULLY UNDERSTAND IT, AND AGREE TO THE TERMS OUTLINED.

Initials: _____

Licensing Agreement

This LICENSE AGREEMENT is made as of the underwritten date (the “Effective Date”) between DCCM™ Academy (the “Licensor”), and the undersigned (“Licensee”).

WHEREAS Licensor owns the Licensed Program (as defined herein) and other proprietary rights related thereto; and

WHEREAS Licensee desires to obtain from Licensor a nonexclusive license to use the Licensed Program and subject to the terms, conditions and provisions hereinafter set forth; and

NOW; THEREFORE, in consideration of the premises and of the promises and mutual covenants contained herein, and intending to be legally bound hereby, the parties hereto agree as follows:

ARTICLE I: DEFINITIONS

The following terms, as used herein, shall have the following meanings:

"AFFILIATE" means, when used with references to Licensee, any Person directly or indirectly controlling, controlled by or under common control with Licensee. For purposes of this Agreement, 'control' means the direct or indirect ownership of over 50% of the outstanding voting securities of a Person, or the right to receive over 50 % of the profits or earnings of a Person, or the right to control the policy decisions of a Person.



"CONFIDENTIAL INFORMATION" means and includes (i) the documentation listed in Exhibit A , (ii) any other information or material in tangible form that is marked as confidential or proprietary by the furnishing party at the time it is delivered to the receiving party, (iii) information that is furnished orally if the furnishing party identifies such information as confidential or proprietary when it is disclosed and promptly confirms such designation in writing after such disclosure, and (iv) any other information or material in tangible form from which the party that releases, exchanges, or discloses Confidential Information derives economic value, actual or potential, from such information not being generally known to, and not being readily ascertainable by proper means by, other persons who can obtain economic value from its disclosure or use, and which is the subject of efforts that are reasonable under the circumstances to maintain its secrecy.

"LICENSED PROGRAM" means (i) all documentation and information provided by the Licensor to the Licensee, including the documents listed on Exhibit A, and (ii) all derivative works based on the foregoing, including the documents listed on Exhibit A:

"LICENSED TECHNICAL INFORMATION" means the underlying proprietary information related to the Licensed Program.

"LICENSEE'S BUSINESS" means the current business of Licensee as constituted at the time of the Effective Date.

"LICENSED WORK" means the Licensed Program and any portion or Modification thereof.

"MODIFICATION" of work means any and all changes including improvements, enhancements, corrections, revisions to the work or any portion thereof, and any derivative of or work substantially similar to any of the foregoing, made by Licensor or the Licensee.

"PERSON" or "PERSONS" means any corporation, partnership, joint venture or natural person.

"SALE" as applied to the Licensed Work means a genuine BONA FIDE transaction for which consideration is received or expected for the use of the Licensed Work. A Sale of the Licensed Work shall be deemed completed at the time Licensee or its sublicensee invoices, ships, or receives payment for such Licensed Work, whichever occurs first.

ARTICLE II: GRANT OF LICENSE

1. GRANT OF LICENSE. Subject to the terms and conditions contained in this Agreement, Licensor hereby grants to Licensee for the term of this Agreement a worldwide, nonexclusive license to:

use the Licensed Work for Licensee's Business (including making copies of and to



making derivative works of Licensed Work), as Licensees Business is constituted at the time of the Effective Date of this Agreement. Licensee may not sell or distribute the Licensed Work to other parties.

2.2 RESERVATION OF RIGHTS. Licensors reserves the right to make copies of, to make derivative works of and to use the Licensed Work for any purpose whatsoever, including any commercial application. Licensors also reserves the right to grant the same rights to any other Person, whether for itself or another party.

2.3 NO RIGHTS BY IMPLICATION. No rights or licenses with respect to the Licensed Work are granted or deemed granted hereunder or in connection herewith, other than those rights or licenses expressly granted in this Agreement.

ARTICLE III: COMPENSATION

3.1 PAYMENT

(a) In consideration for the license granted by this Agreement, Licensee shall receive the Licensed Program as part of a package offered by the Licensors or, should the Licensed Program be purchased separately, the Licensee agrees to pay the Licensors a previously agreed upon one time fee as outlined in any invoice or bill of sale provided by the Licensors.

(b) additional materials or guidance may be agreed upon by the parties for additional consideration as agreed upon by the parties.

3.2 CURRENCY, PLACE OF PAYMENT, INTEREST.

(a) CURRENCY; PLACE OF PAYMENT. All dollar amounts referred to in this Agreement are expressed in United States dollars. All payments to Licensors under this Agreement shall be made in United States dollars (or other legal currency of the United States).

ARTICLE IV: USE OF LICENSED PROGRAM

4.1 MAINTENANCE. Licensee acknowledges and agrees that the Licensors shall be under no obligation to Licensee to maintain, support, modify or enhance the Licensed Program, all such obligations being the responsibility of Licensee.

4.2 Copy Limitations. Licensee shall be entitled to receive from Licensors one copy of the Licensed Program and related Documentation. Licensee shall keep a record of the location of each and every copy of the Licensed Program that it makes and shall maintain such copies in locations consistent with Licensee's confidentiality obligations as set forth in Article V hereof. Licensee shall reproduce without alteration any disclaimers, legends and proprietary



rights notices on all copies of the Licensed Program and related documentation.

4.3 MODIFICATION OF LICENSED WORK.

(a) Licensee shall have the right to make Modifications of the Licensed Work, including derivatives, provided that such Modifications shall remain the property of the Licensor from the moment of their creation, subject to the Licensee's license rights hereunder. Licensee shall provide one copy of any modification of the Licensed Work to Licensor promptly upon request. Licensee shall obtain from each and every individual or entity who makes a modification of the Licensed Work an assignment of all rights to Licensor, including but not limited to copyright, whether or not such contribution may be a "work made for hire." Prior to the commencement of work by such individuals or entities, Licensee shall have each individual or entity sign a document in reasonable form acknowledging that all rights in their respective contributions will be assigned to Licensor whether or not such contributions are works made for hire.

ARTICLE V: CONFIDENTIALITY

5.1 CONFIDENTIALITY.

(a) **NONDISCLOSURE.** Licensee shall maintain in confidence and shall not disclose to any third Party (except with the express written consent of Licensor) the Confidential Information received

pursuant to this, without the prior written consent of the Licensor. The foregoing obligation shall not apply to:

(i) information that is known to Licensee or independently developed by Licensee prior to the time of disclosure, to the extent evidenced by written records promptly disclosed to Licensor upon receipt of the Confidential Information. This exception shall not apply to information learned by Licensee from any employee or contractor who was previously engaged by, or a student of, Licensor, with responsibility for the development or use of the Licensed Work;

(ii) information disclosed to Licensee by a third party that has a right to make such disclosure;

(iii) information that becomes part of the public domain as a result of acts by the Licensor or by a third person who has the right to make such disclosure; or

(iv) information that is required to be disclosed by order of any governmental authority or a court of competent jurisdiction; provided that Licensee shall notify the Licensor if it believes such disclosure is required and shall use its best efforts to obtain confidential treatment of such information by the agency or court.

(b) **USE OF CONFIDENTIAL INFORMATION.** Licensee shall ensure that all of its



employees and contractors having access to the Confidential Information of Licensor are obligated in writing to abide by Licensee's obligations hereunder. Licensee shall use the Confidential Information only for the purposes contemplated under this Agreement.

(c) COPYRIGHT NOTICE. The placement of a copyright notice by Licensor on the Licensed Work, or any portion thereof, shall not be construed to mean that the program or information has been published. Such placement will not release Licensee from its obligations of confidentiality hereunder.

5.2 INJUNCTIVE RELIEF. Because damages at law will be an inadequate remedy for breach of any of the covenants, promises and agreements contained in this Article V hereof, Licensor shall be entitled to injunctive relief in any state or federal court located within Rockingham County, New Hampshire including specific performance or an order enjoining the breaching party from any threatened or actual breach of such covenants, promises or agreements. Licensee hereby waives any objection it may have to the personal jurisdiction or venue of any such court with respect to any such action. The rights set forth in this Section shall be in addition to any other rights that Licensor may have at law or in equity.

ARTICLE VI : WARRANTIES AND REPRESENTATIONS

6.1 REPRESENTATIONS AND WARRANTIES OF LICENSOR. The Licensor represents and warrants to Licensee that this Agreement, when executed and delivered by Licensor, will be the legal, valid and binding obligation of Licensor, enforceable against Licensor in accordance with its terms. Licensor also represents to Licensee that Licensor has not received any written notice that the Licensed Work infringes the proprietary rights of any third party. These representations are to the knowledge of Licensor but Licensor has made no independent investigation of the matters that are subject to these representations.

6.2 REPRESENTATION AND WARRANTIES OF LICENSEE. Licensee represents and warrants to Licensor as follows:

(a) has all requisite corporate power and authority to execute, deliver and perform this Agreement;

(b) This Agreement, when executed and delivered by Licensee, will be the legal, valid and binding obligation of Licensee, enforceable against Licensee in accordance with its terms; and

(c) The execution, delivery and performance of this Agreement by Licensee does not conflict with, or constitute a breach or default under, (i) the charter documents of Licensee, (ii) any law, order, judgment or governmental rule or regulation applicable to Licensee, or (iii) any provision



of any agreement, contract, commitment or instrument to which Licensee is a party; and the execution, delivery and performance of this Agreement by Licensee does not require the consent, approval or authorization of, or notice or declaration to or filing or registration with, any governmental or regulatory authority.

ARTICLE VII: LIMITATION ON LIABILITY AND INDEMNIFICATION

7.1 No warranties; limitation on liability. except as explicitly set forth in section 6.1 hereof, the licensed program is provided on an "as is" basis and licensor makes no representations or warranties, express or implied, with respect to the licensed program. By way of example but not of limitation, Licensor makes no representations or warranties (i) compliance with laws, regulations or ordinances in particular geographic area; (ii) of commercial utility, (iii) of merchantability or fitness for a particular purpose, or (iv) that the use of the licensed program will not infringe any patent, copyright or trademark or other proprietary or property rights of others. except as expressly provided herein, the Licensor disclaims any warranty that the licensed program and licensed technical information is free from the rightful claims of any third party. Licensor shall not be liable to Licensee, Licensee's successors or assigns, or any other third party with respect to any claim on account of, or arising from the use of information in connection with the licensed program and licensed technical information supplied hereunder or the use or license of the licensed program and licensed technical information or any other material or item derived therefrom. Licensor shall not be liable to licensee, or any other person for any loss of profits, loss of business or interruption of business, or for any indirect, special or consequential damages of any kind incurred by licensee or any other person whether under this agreement or otherwise, even if Licensor has been advised of the possibility of such loss.

7.2 LICENSEE INDEMNIFICATION. Licensee will indemnify and hold harmless Licensor, its, officers, agents and employees (collectively, the "Indemnified Parties"), from and against any and all liability, loss, damage, action, claim or expense suffered or incurred by the Indemnified Parties (including reasonable attorney's fees) (individually, a "Liability" and collectively, the "Liabilities") which results from or arises out of (a) the use of the Licensed Work by Licensee, its Affiliates, assignees, vendors or other third parties; (b) breach by Licensee of any covenant or agreement contained in this Agreement; and (c) the successful enforcement by an indemnified Party of its right under this Section 7.2. The indemnification obligation under clause (a) shall be mitigated by the sole negligence of the Indemnified Party. Without limiting the foregoing, Licensee will indemnify and hold harmless the Indemnified Parties from and against any Liabilities resulting from:

(a) Any claim of any kind related to the use by a third party of the Licensed Work by Licensee, its Affiliates, assignees, or other third parties; and



(b) claim by a third party that the Licensed work infringes or violates any patent, copyright, trademark or other intellectual property rights of such third party.

7.3 PROCEDURES. The Indemnified Party shall promptly notify Licensee of any claim or action giving rise to a Liability that is subject to the provisions of Section 7.2. Licensee shall have the right to defend any such claim or action, at its cost and expense. Licensee shall not settle or compromise any such claim or action in a manner that imposes any restrictions or obligations on Licensor or grants any rights to the Licensed Work, without Licensor's written consent, which consent shall not be unreasonably withheld. If Licensee fails or declines to assume the defense of any such claim or action within thirty (30) days after notice thereof, Licensor may assume the defense of such claim or action for the account and at the risk of Licensee, and any Liability related thereto shall be conclusively deemed a liability of Licensee. Licensee shall pay promptly to the Indemnified Party any Liabilities to which the foregoing indemnify relates, as incurred. The indemnification rights of Licensor or other indemnified Party contained herein are in addition to all other rights which such indemnified Party may have at law or in equity or otherwise.

ARTICLE VIII: PROPRIETARY RIGHTS AND INFRINGEMENT

8.1 PROPRIETARY RIGHTS PROTECTION.

(a) LICENSOR CONTROL. Licensor shall be responsible for and shall control the preparation, prosecution and maintenance of all copyrights and patent rights, if applicable, pertaining to the Licensed Work. Upon Licensor's request, Licensee shall reimburse Licensor for all documented expenses (including legal fees, filing and maintenance fees or other governmental charges) incurred in connection with the filing, prosecution and maintenance of any such rights.

(b) COOPERATION. Each party shall cooperate with the other party to execute all lawful papers and instruments and to make all rightful oaths and declarations as may be necessary in the preparation and prosecution of all rights referred to in this Section 8. 1.

8.2 OWNERSHIP. Licensee acknowledges that all right, title and interest in and to the Licensed Work and any copyrights, patents, trademarks and other protection related thereto is and shall remain in Licensor, regardless of which party prepares prosecutes or maintains the foregoing, subject to the express license granted to Licensee under Article II hereof.

8.3 INFRINGEMENT BY THIRD PARTY.

(a) LICENSEE'S OBLIGATIONS. Each party will promptly notify the other party of any infringement or possible infringement of rights relating to the Licensed Work. Licensee shall have the right, but not the obligation, to prosecute such infringement at its own expense. In such an event, the Licensor shall cooperate with the Licensee, at Licensee's expense. Licensee shall



not settle or compromise any such suit in a manner that imposes any obligations or restrictions on Licensor or grants any rights to the Licensed Work, without Licensor's written consent.

(b) LICENSOR'S RIGHTS. If Licensee fails to prosecute such infringement within ninety (90) days after receiving notice thereof, Licensor shall have the right, but not the obligation, to prosecute such infringement at its own expense. In such an event, Licensee shall cooperate with Licensor, at Licensor's expense.

ARTICLE IX: TERM AND TERMINATION

9.1 TERM. This Agreement and the licenses granted herein shall commence on the Effective Date and shall continue, subject to earlier termination under Sections 9.2 hereof, for a period of thirty (30) years thereafter.

9.2 TERMINATION BY LICENSOR.

(a) EVENTS OF DEFAULT. Upon the occurrence of any of the events set forth below ("Events of Default"), Licensor shall have the right to terminate this Agreement by giving written notice of termination, such termination being effective with the giving of such notice:

(i) Nonpayment of any amount payable to Licensor that is continuing then (10) calendar days after the Licensor gives Licensee written notice of such nonpayment;

(ii) breach by Licensee of any covenant (other than a payment breach referred to in clause (i) above) or any representation or warranty contained in this Agreement that is continuing sixty (60) calendar days after Licensor gives Licensee written notice of such breach; provided that if Licensee, using its best efforts, cannot cure such breach within the flat sixty (60) days, the cure

@2019 Surface Medical Esthetics, PLLC Licensing Agreement Page 7 of 15
period shall be extended by an additional sixty (60) calendar days, the total cure period not to exceed one hundred twenty (120) days.

(iii) Licensee fails to comply with the terms of the license granted under Article II hereof and such noncompliance is continuing thirty (30) calendar days after Licensor gives Licensee notice of such noncompliance;

(b) NO WAIVER. No exercise by Licensor of any right of termination shall constitute a waiver of any right of Licensor for recovery of any monies then due to it hereunder or any other right or remedy Licensor may have at law or under this Agreement.

ARTICLE X: ADDITIONAL PROVISIONS



10.1 ASSIGNMENT. This Agreement and the rights and duties appertaining thereto may not be assigned by the Licensee, directly or indirectly except to an Affiliate of Licensee wherein Licensee guarantees performance of assignee or in the case of merger, acquisition or operation of law, without first obtaining the written consent of Licensor (which consent shall not be unreasonably withheld). Any such purported assignment, without the written consent of the Licensor, shall be null and of no effect. No assignment shall relieve the Licensee of responsibility for the performance of any obligations that have accrued prior to such assignment.

10.2 NO WAIVER. A waiver by either party of a breach or violation of any provision of this Agreement must be in writing in order to be effective. No waiver will constitute or be construed as a waiver of any subsequent breach or violation of that provision or as a waiver of any breach or violation of any other provision of this Agreement.

10.3 INDEPENDENT CONTRACTOR. Nothing herein shall be deemed to establish a relationship of principal and agent between Licensor and Licensee, nor any of their agents or employees for any purpose whatsoever. This Agreement shall not be construed as constituting Licensor and Licensee as partners, or as creating any other form of legal association or arrangement that could impose liability upon one party for the act or failure to act of the other party.

10.4 NOTICES. Any notice under this Agreement shall be sufficiently given if sent in writing by prepaid, first class, certified or registered mail, return receipt requested, addressed as follows:

(a) if to Licensor, to:

DCCM™ Academy
1 Merrill Industrial Drive
Building E, Suite 26
Hampton, NH 03842

(b) if to Licensee, to:

Attn: Full Name of Licensee
Full Address of Licensee

or to such other addresses as may be designated from time to time by notice given in accordance with the terms of this Section.

10.5 ENTIRE AGREEMENT. This Agreement embodies the entire understanding between the parties relating to the subject matter hereof and supersedes all prior understandings and agreements, whether written or oral. This Agreement may not be varied except by a written



document signed by duly authorized representatives of both parties.

10.6 SEVERABILITY. Any of the provisions of this Agreement which are determined to be invalid or unenforceable in any jurisdiction shall be ineffective to the extent of such invalidity or unenforceability in such jurisdiction, without rendering invalid or unenforceable the remaining provisions hereof or affecting the validity or unenforceability of any of the terms of this Agreement in any other jurisdiction.

10.7 HEADINGS. Any headings and captions used in this Agreement are for convenience of reference only and shall not affect its construction or interpretation.

10.8 NO THIRD PARTY BENEFITS. Nothing in this Agreement, express or implied, is intended to confer on any person other than the parties hereto or their permitted assigns, any benefits, rights or remedies.

10.9 GOVERNING LAW. This Agreement shall be construed, governed, interpreted and applied in accordance with the laws of the State of New Hampshire, without giving effect to conflict of law provisions.

10.10 COUNTERPARTS. This Agreement shall become binding when any one or more counterparts hereof, individually or taken together, shall bear the signatures of each of the parties hereto. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original as against the party whose signature appears thereon, but all of which together shall constitute but one and the same instrument.

INTENDING TO BE BOUND, the parties hereto execute this Agreement through their authorized representatives.

EXHIBIT A: Table of Contents

The below is a list of potential Licensed Material that may be offered by the Licensor to the Licensee. The Licensee acknowledges that only the Licensed Material which they previously requested access too will be provided to the Licensee by the Licensor. Should the Licensee wish to access more of the Licensed Material, the Licensee must inform the Licensor in writing and a new Licensing Agreement may need to be signed.

Policies for Standard Administration

1. B12
2. CO2
 - Facial/Body
 - Vaginal
3. Dermal Filler
 - Hyaluronic Acid Insertion
 - Occlusion
4. Dermaplane
5. Elos Plus System
 - DSL Motif
 - IPL/SRA/SR
 - LV/LVA
 - Sublative RF
 - Sublime

6. Kybella
7. Local Anesthesia
8. Microneedle/Collagen Induction Therapy
9. Nutrient Therapy
10. Neurotoxin
11. Platelet Rich Plasma
 - Face/tear Troughs
 - Hair
 - Vaginal
10. Profound Radio Frequency
11. Sclerotherapy
12. Zo Chemical Peels

Within each Standard Policy is the following key items:

- Purpose
- Setting
- Supervision
- Record Keeping
- Training and Education
- Evaluation and Competency
- Authorized Personnel Documentation
- Limitations
- *System Operation if applicable
- Procedural Steps
- Pre & Post Treatment
- Development of Plan

Treatment Consents

1. B12
2. CO2
 - Facial/Body
 - Vaginal
3. Dermal Filler
4. Dermaplane
5. Elos Plus System
 - DSL Motif
 - IPL/SRA/SR
 - LV/LVA
 - Sublative RF
 - Sublime
6. Hydrafacial
7. Kybella
8. Local Anesthesia
9. Microneedle/Collagen Induction Therapy

10. Nitrous Oxide
11. Nutrient Therapy
12. Neurotoxin
13. Platelet Rich Plasma
 - Face/tear Troughs
 - Hair
 - Vaginal
12. Profound Radio Frequency
13. Sclerotherapy
14. Zo Chemical Peels

What you can you expect in each consent:

- About the Procedure
- Contraindications
- Limitations
- Pregnancy, Neurological, Allergies
- Pre/Post Care
- Photographs
- Payment
- Results
- Consent to treatment
- Additional signature page to have the client resign every time they are treated

Pre and Post Care Sheets for the Following Procedures:



1. B12
2. CO2
 - Facial/Body
 - Vaginal
3. Dermal Filler
4. Elos Plus System
 - DSL Motif
 - IPL/SRA/SR
 - LV/LVA
 - Sublative RF
 - Sublime
6. Kybella
7. Microneedle/Collagen Induction Therapy
8. Nutrient Therapy
9. Neurotoxin
10. Platelet Rich Plasma
 - Face/tear Troughs
 - Hair
 - Vaginal
10. Profound Radio Frequency
11. Sclerotherapy
12. Zo Chemical Peels

Supply Lists for the Following Procedures:

1. B12
2. CO2
3. Dermal Filler
4. Dermaplane
5. Kybella
6. Microneedle/Collagen Induction Therapy
7. Nutrient Therapy
8. Neurotoxin
9. Platelet Rich Plasma
10. Profound Radio Frequency
11. Sclerotherapy
12. Zo Chemical Peels

Employee Forms

1. Bloodborne Pathogen Policy
2. Data Breach
3. Employee Handbook
4. HIPAA
5. I9
6. Job Application
7. Privacy Policy
8. W2

Patient Intake Forms:

1. Refund Policy
2. Photo Consent
3. Membership Contract
4. Fitzpatrick Scale
5. HIPAA
6. Aesthetic Wish List

User Manuals

1. Core
2. Elos Plus
3. Hydrafacial
4. Profound RF
5. Nitrous Oxide



I HAVE READ THE FOREGOING AGREEMENT, FULLY UNDERSTAND IT, AND AGREE TO THE TERMS OUTLINED.

Initials: _____

I HAVE READ THE FOREGOING AGREEMENT IN ITS ENTIRETY (pages 1-26) FULLY UNDERSTAND IT, AND AGREE TO THE TERMS OUTLINED.

—
Student Signature

Date

—
Tara Delle Chiaie, MSN, FNP-BC, APRN

Date